

DISCOVER GYMNASTICS

APPLICATION FOR EMPLOYMENT

Personal Information

Full Name	Social Security Number
Address	
Phone	Email
Are you 18 years of age or older? ☐ No ☐ Yes	If no, enter your date of birth:

Education

Do you possess a High School Diploma or G.E.D Certificate? ☐ Yes ☐ No		Years of High School Completed:		
Name of College	City / State	Date Attended From To		Major/ Course of Study

Desired Employment

Position:		How did you learn about us?
Date You Can Start:	Expected Pay Range:	Employment Type: ☐ Full-Time ☐ Part-Time ☐ Contract
Have you ever worked at Discover Gymnastics? ☐ No ☐ Yes		If so, who was your supervisor and under what conditions did you leave employment?

Are you a citizen of the USA or have a legal right to work in this country? (Employment subject to I-9 verification) ☐ Yes ☐ No	
Have you ever been convicted of a felony? ☐ Yes ☐ No If yes, explain:	
Have you ever been convicted of a Misdemeanor? (Other than minor traffic violations) ☐ Yes ☐ No If yes, explain:	

At Discover Gymnastics, teaching physical education skills, children, or generally supervising in a physical environment sometimes requires quick or unexpected movements, including lifting or catching (“spotting”) children weighing up to 150lbs or more. Job positions require loading/unloading and maneuvering ladders and heavy boxes and heavy equipment weighing as much as 100lbs or more.

Yes, I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of Discover Gymnastics students, clients, guests, coworkers, or others.

☐

Please indicated below if you have any current of past conditions which might keep you from safely performing the physical requirements of the position(s) for which you are applying for.

Employment History

(List below your last three employers, starting with the most recent)

Company Name		Company Phone	
Address			
Starting Date	Ending Date	Job Ttile	
Description of duties and responsibilities:			
Name of Supervisor	May we contact your supervisor? ☐ Yes ☐ No	Starting Salary	Ending Salary
Reason for leaving:			

Company Name		Company Phone	
Address			
Starting Date	Ending Date	Job Ttile	
Description of duties and responsibilities:			
Name of Supervisor	May we contact your supervisor? ☐ Yes ☐ No	Starting Salary	Ending Salary
Reason for leaving:			

Company Name		Company Phone	
Address			
Starting Date	Ending Date	Job Ttile	
Description of duties and responsibilities:			
Name of Supervisor	May we contact your supervisor? ☐ Yes ☐ No	Starting Salary	Ending Salary
Reason for leaving:			

Other Accomplishments

(Describe any other certificates, awards, volunteer work, etc. that you have)

Accomplishments	Year	Institute

References

Relationship	Name
Phone	Email
How do you know reference?	

Relationship	Name
Phone	Email
How do you know reference?	

Relationship	Name
Phone	Email
How do you know reference?	

About You

Warmth, friendliness, and a desire to help others are essential qualities for all positions at Discover Gymnastics. At the end of the day, our clients go home with only their memories of the way they were treated by each employee they encountered. Knowing this, please tell us anything you feel would help us understand why you and Discover Gymnastics would make a great team:	
---	--

Understanding and Agreement

I understand that if I am hired that any false, incomplete or misleading information given herein or during an interview shall result in immediate termination. I have read and understand to the above statement: _____

I authorize the references given on this application and during my interview to give representatives of Discover Gymnastics any and all information concerning my previous or current employment and any pertinent information they may have, personal or otherwise, and I release all parties from all liability from any damage that may result. I have read and agree to the above statement: _____

I understand that if I am hired my ongoing employment will be AT WILL, meaning employment may be terminated by either party at any time with or without reason and with or without notice. I further understand that this AT WILL agreement cannot be changed in any way except through written understanding signed by the Company President. I have read and agree to the above statement: _____

I certify that the statements given on this application or during any interview are true and complete and I authorize investigation of the same exception of contacting my current employer if I have so requested in this document. I have read and agree to the above statement: _____

I have read, understand, and agree
to all of the statements above: _____

Date: _____

Authorization for Background Checks

Discover Gymnastics number one concern is to provide a safe and happy environment for its students. To that end, please know Discover Gymnastics has the right to perform background checks on employees.

I understand and agree that the company has the right to administer background checks on me and that initial and continued employment is conditional upon results of these checks. _____

Date: _____

Discover Gymnastics is an equal opportunity employer and does not discriminate against applicants or employees based on race, color, gender, marital status, national origin, age, sexual discrimination, veteran status, disability, or any other basis prohibited by local, state, or federal law. No question on this application is intended for or will be used for the purpose of limiting or excusing any applicant's consideration for employment.